



***crossing borders; comparing  
success factors in repressive  
versus supportive approaches  
in PHPs***

Hans Rode, MD  
PHP the Netherlands

Saturday, October 13, 2018



**ICPH 2018**

INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>

AMA  
CMA  
BMA

# Faculty/Presenter Disclosure

Faculty: **Hans Rode, Dutch Royal Medical Association**

Relationships with commercial interests:

**none**







**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**

AMA  
CMA  
BMA



**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**

AMA  
CMA  
BMA





 **ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**

AMA  
CMA  
BMA

# ABS-artsen: een nuchtere aanpak voor artsen met een verslavingsprobleem





ICPH 2018

INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH®

AMA  
CMA  
BMA





**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**

AMA  
CMA  
BMA



**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**

AMA  
CMA  
BMA



- 250% - 400% ♀

# Why doctors do not like to ask for help?

Doctors believe that:

- a) I don't have problems; I'm a doctor
- b) Should I have a problem, I'll fix it myself : I'm a doctor!



*GD Carr 2008*



**Don't ask**

**But yes, I could use some help**



**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**

**AMA  
CMA  
BMA**





# PEOPLE NOWADAYS



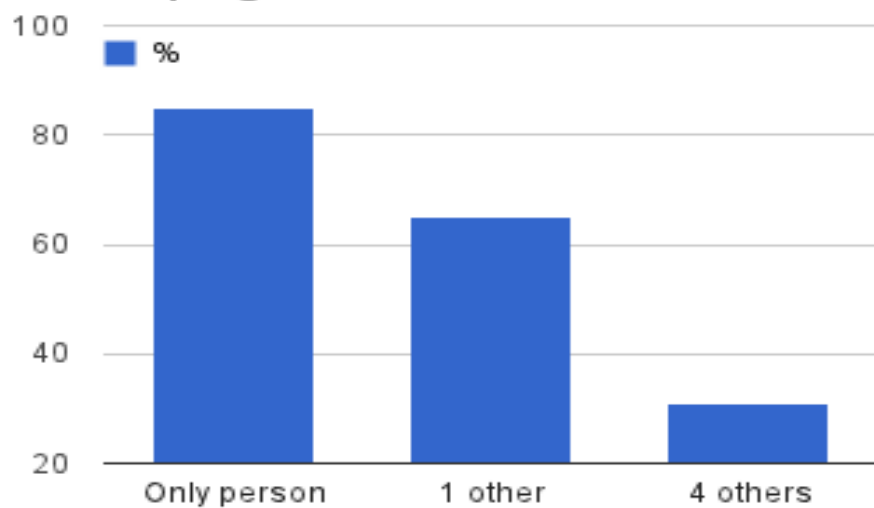
**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**

AMA  
CMA  
BMA



## Bystander Effect: Likelihood of helping someone in need



**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**

AMA  
CMA  
BMA



## The bystander-effect amongst doctors

- No effect (15%)
- Not my responsibility(10%)
- Somebody else will take action(19%)
- Serious consequences? (9%)

DesRoches 2010









**ICPH 2018**

INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH®

AMA  
CMA  
BMA



# Differences in European vs North American PHP



**ICPH 2018**

INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>

AMA  
CMA  
BMA



Repressive/supportive/treatment focussed



**ICPH 2018**

INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>

AMA  
CMA  
BMA





repressive vs supportive approach



**ICPH 2018**

INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>



AMA  
CMA  
BMA



legal leverage



**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**



AMA  
CMA  
BMA



stigma




**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**



AMA  
CMA  
BMA



repressive vs supportive approach, legal leverage and  
stigm



**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**



AMA  
CMA  
BMA





compare and determine what boundaries, leverage  
or licensure-related condition



**ICPH 2018**

INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>



AMA  
CMA  
BMA



**ICPH 2018**

**INTERNATIONAL CONFERENCE ON PHYSICIAN HEALTH<sup>®</sup>**

AMA  
CMA  
BMA